

PRESENT MOTIVATORS LIST

There is a list of values below. Please read the list and select about eight values that are the most important for you in your future work.

autonomy (I can do the work my own way)

esthetics (the work brings more beauty into the world)

creativity (the work allows me to develop new ideas/products/processes)

flexible time (work can be arranged outside the traditional work week)

prestige (the work gives me respect/standing in the eyes of others)

recognition (others will notice and express admiration for my work)

economic rewards (my income will be well above the comfort level)

variety (the work tasks are varied--not routine or monotonous)

social service/altruism (the work improves the well-being of others)

challenge (a steep learning curve, so I stay at the growing edge)

security (I will have steady employment and compensation)

benefits (the job provides good health care, retirement, and other benefits)

spiritual (my lifestyle will be consistent with my religious beliefs)

achievement (a feeling of accomplishment in a job well done)

personal growth (to continue growing and learning as a person)

teamwork (my work will be done as part of a team)

safe environment (fair policies and competent management)

physically comfortable working environment

interpersonally harmonious working environment

opportunity to actualize my potential

opportunity for advancement

opportunity to compete and win

opportunity for adventure

opportunity to be physically active

do-it-myself role (I do the work myself)

influencer role (I impact others without having responsibility for their work)

manager role (I am in charge, telling others what to do)

freelance role (I can take and leave project-based work)

expert role (I provide information as a knowledge specialist)

